

Catton Grove Primary School



First aid policy

Approved by:	Jamie Beck	Date: 01.09.23
Last reviewed on:	September 2023	

--	--

Next review due by:

September 2024

Contents

1. Aims	3
2. Legislation and guidance	3
3. Roles and responsibilities	4
4. First aid procedures	5
5. First aid equipment	7
6. Record-keeping and reporting	7
7. Training	9
8. Monitoring arrangements	9
9. Links with other policies	9
Appendix 1: list of trained first aiders	10
Appendix 2: accident report form	11
Appendix 3: first aid training log	12

1. Aims

The aims of our first aid policy are to:

- Ensure the health and safety of all staff, pupils and visitors
- Ensure that staff and governors are aware of their responsibilities with regards to health and safety
- Provide a framework for responding to an incident and recording and reporting the outcomes

2. Legislation and guidance

This policy is based on the Statutory Framework for the Early Years Foundation Stage, advice from the Department for Education on first aid in schools and health and safety in schools and the following legislation:

- The Health and Safety (First-Aid) Regulations 1981, which state that employers must provide adequate and appropriate equipment and facilities to enable first aid to be administered to employees, and qualified first aid personnel
- The Management of Health and Safety at Work Regulations 1992, which require employers to make an assessment of the risks to the health and safety of their employees
- The Management of Health and Safety at Work Regulations 1999, which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013, which state that some accidents must be reported to the Health and Safety Executive (HSE), and set out the timeframe for this and how long records of such accidents must be kept
- Social Security (Claims and Payments) Regulations 1979, which set out rules on the retention of accident records
- The School Premises (England) Regulations 2012 which require that suitable space is provided for the medical and therapy needs of pupils

3. Roles and responsibilities

3.1 Appointed person(s) and first aiders

The school's appointed person(s) are Janine Osborne, Gayle Caldwell and Julia Lowry. They are responsible for:

- Taking charge when someone is injured or becomes ill
- Ensuring there is an adequate supply of medical materials in first aid kits, and replenishing the contents of these kits
- Ensuring that an ambulance or other professional medical help is summoned when appropriate

First aiders are trained and qualified to carry out the role (see section 7) and are responsible for:

- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary
- Filling in an accident report on the same day, or as soon as is reasonably practicable, after an incident (see the template in appendix 2)
- Keeping their contact details up to date

Our school's appointed person(s) and first aiders are listed in appendix 1. Their names will also be displayed prominently around the school.

3.2 The governing body

The governing body has the ultimate responsibility for health and safety matters in the school, but delegates responsibility operational matters and day-to-day tasks to the headteacher and staff members.

3.3 The headteacher

The headteacher is responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of appointed persons and trained first aid personnel are present in the school at all times
- Ensuring that first aiders have an appropriate qualification, keep training up to date and remain competent to perform their role
- Ensuring all staff are aware of first aid procedures
- Ensuring appropriate risk assessments are completed and appropriate measures are put in place
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place
- Ensuring that adequate space is available for catering to the medical needs of pupils
- Reporting specified incidents to the HSE when necessary (see section 6)

3.4 Staff

School staff are responsible for:

- Ensuring they follow first aid procedures
- Ensuring they know who the first aiders and appointed person(s) in school are
- Completing accident reports (see appendix 2) for all incidents they attend to where a first aider/appointed person is not called
- Informing the headteacher or their manager of any specific health conditions or first aid needs

4. First aid procedures

4.1 In-school procedures

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified first aider, if appropriate, who will provide the required first aid treatment
- The first aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on the scene until help arrives
- The first aider will also decide whether the injured person should be moved or placed in a recovery position
- If the first aider judges that a pupil is too unwell to remain in school, parents will be contacted and asked to collect their child. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called, the office staff will contact parents immediately
- The first aider/relevant member of staff will complete an accident report form on the same day or as soon as is reasonably practical after an incident resulting in an injury

There will be at least 1 person who has a current paediatric first aid (PFA) certificate on the premises at all times.

4.2 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A mobile phone
- A portable first aid kit including, at minimum:
 - A leaflet giving general advice on first aid
 - 6 individually wrapped sterile adhesive dressings
 - 1 large sterile unmedicated dressing
 - 2 triangular bandages – individually wrapped and preferably sterile
 - 2 safety pins
 - Individually wrapped moist cleansing wipes
 - 2 pairs of disposable gloves
- Information about the specific medical needs of pupils
- Parents' contact details

When transporting pupils using a minibus or other large vehicle, the school will make sure the vehicle is equipped with a clearly marked first aid box containing, at minimum:

- 10 antiseptic wipes, foil packed

- 1 conforming disposable bandage (not less than 7.5cm wide)
- 2 triangular bandages
- 1 packet of 24 assorted adhesive dressings
- 3 large sterile unmedicated ambulance dressings (not less than 15cm × 20 cm)
- 2 sterile eye pads, with attachments
- 12 assorted safety pins
- 1 pair of rustproof blunt-ended scissors

Risk assessments will be completed by the staff member in charge prior to any educational visit that necessitates taking pupils off school premises.

There will always be at least 1 first aider with a current paediatric first aid (PFA) certificate on school trips and visits in the EYFS, as required by the statutory framework for the Early Years Foundation Stage.

5. First aid equipment

A typical first aid kit in our school will include the following:

- A leaflet giving general advice on first aid
- 20 individually wrapped sterile adhesive dressings (assorted sizes)
- 2 sterile eye pads
- 2 individually wrapped triangular bandages (preferably sterile)
- 6 safety pins
- 6 medium-sized individually wrapped sterile unmedicated wound dressings
- 2 large sterile individually wrapped unmedicated wound dressings
- 3 pairs of disposable gloves

No medication is kept in first aid kits.

First aid kits are stored in:

- The medical room
- School vehicles
- Year group first aid boxes

6. Record-keeping and reporting

6.1 First aid and accident record book

- An accident form will be completed by the first aider/relevant member of staff on the same day or as soon as possible after an incident resulting in an injury
- As much detail as possible should be supplied when reporting an accident, including all of the information included in the accident form at appendix 2

- Records held in the first aid and accident book will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of

● 6.2 Reporting to the HSE

The Finance Officer will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The Finance Officer will report these to Norfolk County Council Health and Safety Team via OSHENS as soon as is reasonably practicable and in any event within 10 days of the incident.

Reportable injuries, diseases or dangerous occurrences include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalding requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Work-related injuries that lead to an employee being away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident). In this case, the Finance Officer will report these to the HSE as soon as reasonably practicable and in any event within 15 days of the accident.
- Where an accident leads to someone being taken to hospital
- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion
- **Pupils and other people who are not at work (e.g. visitors): reportable injuries, diseases or dangerous occurrences**
 - These include:
 - Death of a person that arose from, or was in connection with, a work activity*
 - An injury that arose from, or was in connection with, a work activity* and the person is taken directly from the scene of the accident to hospital for treatment

*An accident “arises out of” or is “connected with a work activity” if it was caused by:

- A failure in the way a work activity was organised (e.g. inadequate supervision of a field trip)
- The way equipment or substances were used (e.g. lifts, machinery, experiments etc); and/or

- The condition of the premises (e.g. poorly maintained or slippery floors)

Information on how to make a RIDDOR report is available here:

[How to make a RIDDOR report, HSE](http://www.hse.gov.uk/riddor/report.htm)

<http://www.hse.gov.uk/riddor/report.htm>

OSHENS LINK

<https://norfolkworkingsafely.oshens.com/Login/Default.aspx>

6.3 Notifying parents

The Finance Officer will inform parents of any accident or injury sustained by a pupil, and any first aid treatment given, on the same day, or as soon as reasonably practicable.

6.4 Reporting to Ofsted and child protection agencies

The Headteacher will notify Ofsted of any serious accident, illness or injury to, or death of, a pupil while in the school's care. This will happen as soon as is reasonably practicable, and no later than 14 days after the incident.

The Headteacher will also notify Norfolk County Council of any serious accident or injury to, or the death of, a pupil while in the school's care.

7. Training

All school support staff are able to undertake first aid training if they would like to.

All first aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained first aiders, what training they have received and when this is valid until (see appendix 3).

The school will arrange for first aiders to retrain before their first aid certificates expire. In cases where a certificate expires, the school will arrange for staff to retake the full first aid course before being reinstated as a first aider.

At all times, at least 1 staff member will have a current paediatric first aid (PFA) certificate which meets the requirements set out in the Early Years Foundation Stage statutory framework. The PFA certificate will be renewed every 3 years.

8. Monitoring arrangements

This policy will be reviewed by the Deputy Head annually.

At every review, the policy will be approved by Jamie Beck

9. Links with other policies

This first aid policy is linked to the:

- Health and safety policy
- Risk assessment policy
- Policy on supporting pupils with medical conditions
- Intimate Care Policy
- Medication policy

Appendix 1: list of trained first aiders

First Aiders	Level	Date Renew
Albal, Marisa	Basic first aid	19/04/202 5
Allison, Teresa	Paediatric First Aid	05/09/202 4
Andrews, Ginette	Basic first aid	19/04/202 5
Barker, Sophie	Basic first aid	19/04/202 5
Barr, Diane	Basic first aid	19/04/202 5
Berry, Donna	Basic first aid	19/04/202 5
Beverley, Cheryl	Basic first aid	19/04/202 5
Billington-Howes, Patricia	Basic first aid	19/04/202 5
Bishop, Amy	Basic first aid	19/04/202 5
Bolaney, Loreta	Basic first aid	19/04/202 5
Bradford, Trudie	Basic first aid	19/04/202 5
Brahimi, Drita	Basic first aid	19/04/202 5
Breame, Janice	Basic first aid	19/04/202 5
Brown Alicia	Basic first aid	03/01/202 3
Browne, Hilary	Basic first aid	19/04/202 5
Burnham, Nina	Basic first aid	05/09/202 5
Burrell, Elisha	Basic first aid	19/04/202 5
Gayle Caldwell	First Aid at work 3 days	15/10/202 4
Ciszewska Agata	Paediatric First Aid	05/09/202 5
Carr, Lisa	Basic first aid	19/04/202 5
Curson, Lynn	Basic first aid	19/04/202 5

Daws, Matthew	Basic first aid	03/01/2022 6
Doull, Heidi	Paediatric First Aid	05/09/2022 5
Edwards, Tracey	Basic first aid	19/04/2022 5
Featherstone, Sarah	Paediatric First Aid	01/09/2022 5
Grimwood, Karen	Paediatric First Aid	01/09/2022 5
Hall, Wendy	First Aid at work 3 days	10/10/2022 4
Harrison, Patricia	Basic first aid	19/04/2022 5
Hawkes, Dion	Basic first aid	19/04/2022 5
Hawkes, Katelyn	Paediatric First Aid	01/09/2022 5
Heley, Darren	Basic first aid	19/04/2022 5
Herman, Rachel	Basic first aid	19/04/2022 5
Keeble, Joanne	Paediatric First Aid	01/09/2022 5
Keeler, Tracy	Basic first aid	19/04/2022 5
Linford, Louise	Paediatric First Aid	01/09/2022 5
Lowry, Julia	First Aid at work 3 days	25/07/2022 6
May Kelsey	Basic first aid	03/01/2022 6
McDowall, Margaret	Basic first aid	19/04/2022 5
Moppett, Samantha	Paediatric First Aid	01/09/2022 5
Murray Jade	Basic first aid	03/01/2022 6
Neville, Birgit	Basic first aid	19/04/2022 5
Nickalls, Carolyn	Basic first aid	19/04/2022 5
Norman, Angela	Paediatric First Aid	01/09/2022 4
Osborne, Janine	First Aid at work 3 days	25/07/2022 6
Pacey, Tara	Paediatric First Aid	01/09/2022 4

Phelps, Leanne	Basic first aid	19/04/202 5
Pickess, Karen	Basic first aid	01/09/202 5
Romanska-Winiarska, Anna	Paediatric First Aid	01/09/202 4
Royal, Karen	Paediatric First Aid	01/09/202 4
Smith, Lisa	Basic first aid	19/04/202 5
Turner-Hook, Lisa	Basic first aid	19/04/202 5
Vaitkus, Katarzyna	Basic first aid	19/04/202 5
Whiteside, Douglas	Paediatric First Aid	01/09/202 5
Williams, Ian	Basic first aid	19/04/202 5
Wilson Michelle	Basic first aid	19/04/202 5
Wright Samantha	Basic first aid	19/04/202 5



Appendix 2: Accident Report Form-

this form to be used when calling parent/guardian to take pupil to external professional eg Doctor, dentist

--	--

Child's name:

Class:

Location in school:

Date:

Time of accident:

Injury:

First aid given:

Time parent called:

Time parent arrived:

Advice given:

First aider signature:

Parent signature:

Outcome:

Office use:

Date added to CPOMS:

Date added to OSHENS:

Date reviewed:

Any actions?



